

What Are They

Scientists / Engineers / Analysts

Specialists

Technician Support

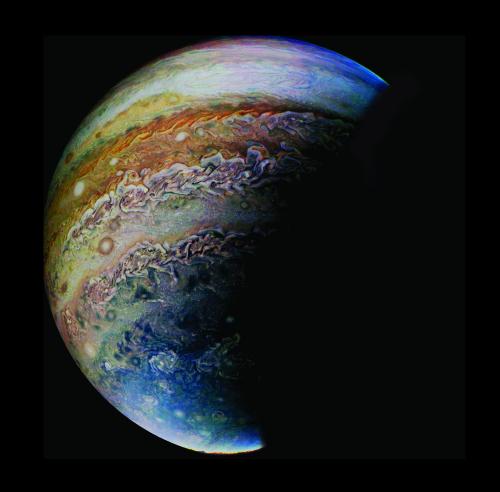
Administrative Support

Management - Project and People



Pay In Jobs in Space

Let's Use
Market Benchmarks Based on
Fully Functioning Job
Performance
and
Qualifications



Scientists / Engineers / Analysts

BS, MS, PhD in Physical & Engineering Sciences

- Design, analyze, and develop cutting-edge space instrumentation, mechanisms, and spacecraft hardware
- Develop avionics and electronics to reveal the secrets of our solar system and the universe
- Computational and theoretical research
- Write technical reports, papers, proposals, presentations

Big Data Analytics







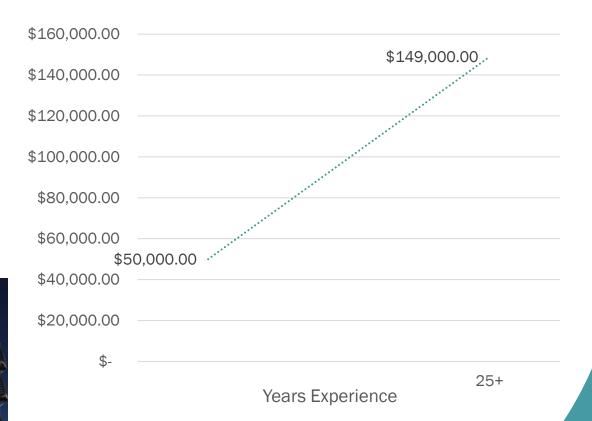
Specialists

BS/MS in Business, Logistics, Accounting, Purchasing, Human Resources

- Manage procurement and fabrication materials
- Interface with team members, support functions, suppliers, clients, stakeholders...logistics

 Cost/price analysis, compliance, audit, market research, negotiations

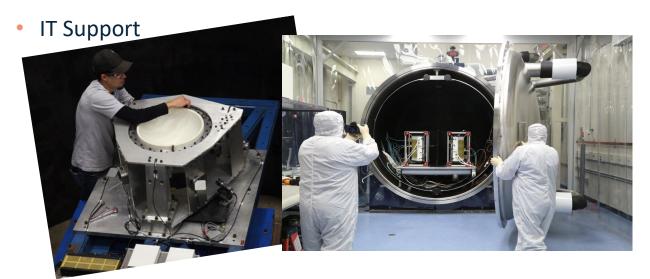


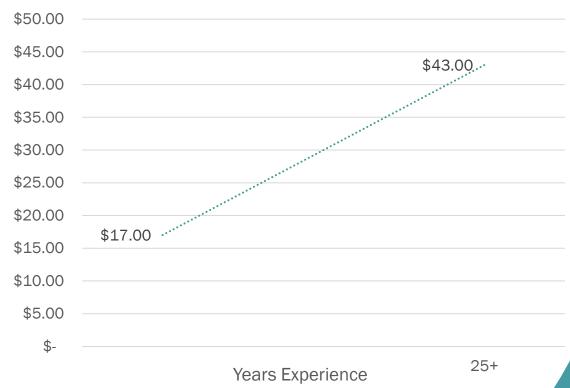


Technician Support

HS/AS in Engineering Technology, Electronics, Skills in Craft Trades

- Electronic assembly procedures, tinning, and lead bending to aerospace standards
- Soldering work with magnification
- Polymeric operations including conformal coating and staking
- Computer Aided Design



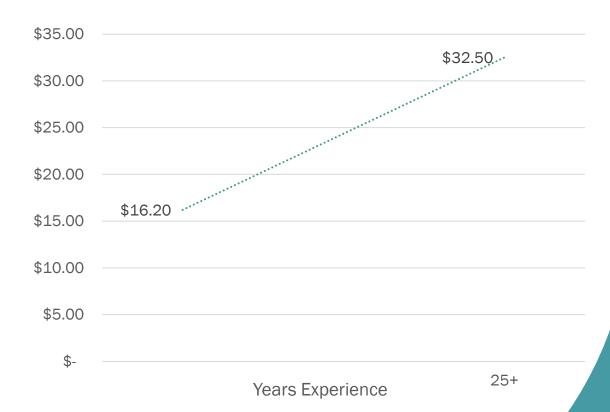


Administrative Support

HS/AS in Administrative Field

- Manage receivables/deliverables/logistics
- Verify/validate databases and work products
- Process tracking administration, invoices, tracking, filing
- Monitor terms of agreements for performance, delivery, progress, invoices, payments and modifications
- Prepare and edit documents





What Else Does It Take

- Avoiding Obsolescence Continual Learner
- Love a challenge -- Curiosity
- Intrinsically Rewarded Love What You Do
- Team Orientation -- Collaborator
- Problem Solver Long Term View
- Professional and Ethical Standards







Student Resources









- Alamo Promise
- UTSA
- Texas A&M SA

Create Your Team With a Purpose

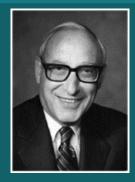


It has always been my intention to work towards the building up of a great center for human progress . . . I would like this effort . . . to embrace as wide a range of scientific research as is practical.



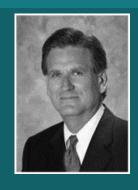
SwRI exists for but one purpose – to furnish research and development services to all who can benefit by it.

- Harold Vagtborg



Those individuals who helped found this new kind of organization were wise beyond their years.

- Martin Goland



The Institute's purposes and goals outline its commitment to excellence.

- J. Dan Bates



Since our founding nearly seven decades ago, innovation in science and technology has been a hallmark of Southwest Research Institute.

- Adam Hamilton

-Tom Slick

Keys To Success

INTERNSHIPS / CONTINUED TRAINING

- Career Orientation
- Summer/School Year
- Start Post-Secondary Education
 With Your Career in Mind
- Be Mindful of Obstacles, but
 Persistence and Seeking Those
 Who Can Help Overcome Them Lead to Obstacles Becoming
 Opportunities

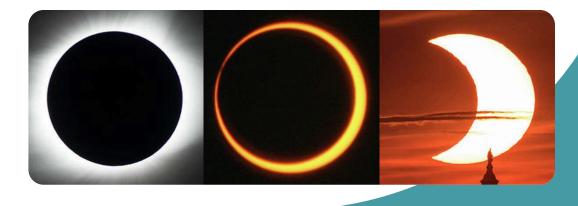
COMMUNITY

INVOLVEMENT / VOLUNTEER

- Give Back and Show Others How
- Use as an Opportunity to Learn
- Turn into a Safety Net
- Connectivity
- Mental Health
- Caring for Others
- Hobbies

DEVELOP A PASSION

- Work is Taking a Vacation Everyday
 When You Love What You Do....Go
 Swim in the Ocean
- Compelling Preoccupation With Whatever Drives Why You Get up Every Day
- Personal Purpose



How

- Do It Today Get Advice Don't Procrastinate
 Your Future
- Resume Building
- Application
- Interview
- Orientation First Days on the Job
- Go Look at Job Sites



The way to get started is to quit talking and begin doing.

...today

– Walt Disney





Thank You

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